

**THIRD AMENDMENT TO EMPLOYMENT CONTRACT
FOR BUTTE LAFCO EXECUTIVE OFFICER**

The Butte Local Agency Formation Commission, hereinafter referred to as "EMPLOYER", and Stephen Lucas, hereinafter referred to as EMPLOYEE, the Executive Officer of Butte LAFCo, agree to amend the employment contract under which Employee is employed by Employer ("the Agreement") on the following terms and conditions:

A-1 Section 1.01 is revised to read as follows:

Section 1.01. EMPLOYER hereby employs EMPLOYEE as a full -time, at-will employee under a three year agreement ending June 30, 2016 that automatically renews every three years and EMPLOYEE hereby accepts employment with EMPLOYER under the terms of this agreement to continue until terminated by either party as provided herein.

IN WITNESS WHEREOF, the parties hereto have executed this amendment to the Agreement as of the day and year last below written.

EMPLOYEE:

Dated: April 4, 2013

Stephen A. Lucas

EMPLOYER:

Butte Local Agency Formation Commission

Dated: April 4, 2013

Carl Leverenz, Chair

APPROVED AS TO FORM: BUTTE LAFCO COUNSEL

BY: _____

P. Scott Browne, Legal Counsel